A Study of Job Satisfaction and Occupational Stress among Permanent and Temporary Teachers"

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ABSTRACT

An Objectives of the Study to examine the job satisfaction and occupational stress among permanent and temporary school teachers. To find out the correlation between job satisfaction and occupational stress among permanent and temporary school teachers. Hypotheses: There is no significant difference between permanent and temporary school teachers on dimension job satisfaction. There is no significant difference between permanent and temporary school teachers on dimension occupational stress. There is Negative correlation between job satisfaction and occupational stress among permanent and temporary school teachers. Sample: Total 100 school teachers were selected and belonging to Aurangabad district. Among them 50 permanent school teachers and 50 temporary school teachers. The age range of school teachers were 20 to 30 years (M =26.48, SD = 5.28). Non-probability purposive sampling was used. Tools Teacher Job Satisfaction Questionnaire: (1996) This scale was constructed and standardized by Dr. Pramod Kumar and D. N. Mutha. Occupational Stress Index (1984) this scale was constructed and standardize by Dr. A. K. Srivastava and A. P. Singh. Conclusions: Permanent school teachers had significantly job satisfaction than the temporary school teachers. Temporary school teachers had significantly occupational stress than the permanent school teachers Negative Correlation between job satisfaction and occupational stress.

Keywords: Job Satisfaction, Occupational stress